

CHILDREN
DO NOT
JUST ATTEND
FIVER.

THEY
BECOME



DEAR FRIENDS:

We have spent the last two decades carefully cultivating the language, norms and practices that make up the Fiver culture and its programs. This culture of acceptance and affirmation is embedded in each interaction we have with our youth. It informs our programs, guides our staff, and defines the way we operate as an organization. The Fiver culture enables us to foster a sense of belonging and inspires the long-term involvement demonstrated by graduates like Dulce and Chris.

Dulce grew up in Jackson Heights, Queens with her parents, immigrants from Mexico, and two younger sisters, both Fivers. Dulce recently shared, "I just graduated as a first-generation, Hispanic woman with my bachelor of fine arts in graphic design! Fiver has believed in me since I was little, and has supported my family and me in the most unimaginable ways. We are eternally grateful."

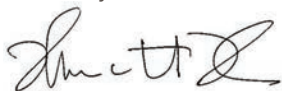
Chris, an alumnus from central New York, attended Fiver until his family moved to Alabama when Chris was a senior in high school. He recalled how his father struggled with addiction and said, "Fiver was my happy place. As awkward as I was, people accepted me. I met people from all over the world. I learned to get along with everyone here. That's what gave me the courage to join the army and to change my situation." Chris has served in the army for six years and is enrolled in college. He will deploy to Afghanistan later this year.

To provide the most effective and meaningful experience for our youth and graduates, we implement industry-leading best practices related to management, transparency and metrics. In 2018, Fiver achieved the following:

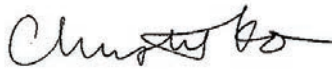
- **Finalist for the prestigious Nonprofit Excellence Awards sponsored by the New York Community Trust and the Nonprofit Coordinating Committee of NY**
- **HI Impact Award winner for outstanding social and emotional learning outcomes**
- **4-Star Rating on Charity Navigator and Platinum Rating on Guidestar**

We hope you enjoy reading the highlights from 2018 in this annual report. As we approach our 20th anniversary, we are grateful to all of the supporters who have invested in our youth. You can help us spread the Fiver culture and its impact to more youth by contributing today.

Fiverly,



Thomas H. Tucker
Founder and Chairman



Christie Ko
Executive Director



OUR FIVERS:

48%
LATINO/
HISPANIC



29%
AFRICAN
AMERICAN



15%
WHITE



5%
MULTI-
RACIAL



3%
ASIAN



FIVER FAMILIES
LIVE IN THE
FOLLOWING NEW
YORK CITY
NEIGHBORHOODS:
MOTT HAVEN
EAST HARLEM
HARLEM
JACKSON HEIGHTS
JAMAICA
ELMHURST
CROWN HEIGHTS
BUSHWICK
SUNSET PARK
BROWNSVILLE
EAST NEW YORK
EAST FLATBUSH

FIVER FAMILIES
FROM UPSTATE ARE
GENERALLY FROM:
CHENANGO COUNTY
MADISON COUNTY

100% > HIGH SCHOOL
GRADUATION RATE
CLASS OF 2018

95% > COLLEGE
ENROLLMENT RATE
CLASS OF 2018



505 > YOUTH SERVED
IN 2018
AGES 8-18

100 > ALUMNI SERVED
IN 2018
AGES 18+

TOTAL YOUTH
SERVED
SINCE 2000

1492





2018



AT A GLANCE:

- **ALUMNI:** Fiver's Alumni Board hosted the Alumni Induction Ceremony for the Class of 2017 at our midtown Manhattan location in January. The Alumni Induction Ceremony gives our graduates the opportunity to share this milestone with their friends and family members in NYC. In December Gilda Gomez joined the team as the Alumni Program Supervisor.
- **BENEFIT:** Fiver's 15th Annual Benefit, held at Gotham Hall, raised over \$625,000 for our mission. Our 2018 recipients of the Richard Adams Leadership Award were Michelle Blieberg, Tara and Chris Coleman, and Eric Price, and our recipients of the Hazel-Rah Award were Jasmine Fernandez and Alessandra Mitchell
- **LADIES LUNCHEON:** At the 5th Annual Fiver Ladies Luncheon, a panel of Fiver Alumnae and Moms explored how women can bring leadership opportunities into their communities and professional avenues.
- **ADVOCATES COMMITTEE:** The Advocates Committee hosted their annual 3-on-3 co-ed Basketball Tournament at Basketball City. The afternoon brought together current Fiver participants and families, Fiver alumni, and Advocate Committee members for a fun day of basketball and healthy competition. The event raised nearly \$15,000, a new record, to support Fiver's year-round programs and activities.
- **YOUNG PROFESSIONALS COMMITTEE:** The Young Professionals Committee hosted two networking cocktail hours that raised \$4,000 for Fiver's mission. The evenings brought together a diverse group of young professionals to network, make new connections, and learn about Fiver's mission and services.



THE FIVER MODEL

- Program participants, known as Fivers, are referred at age 8 and develop along three pathways. Over the course of ten years, these pathways lead to three long-term outcomes that culminate in one ultimate outcome.

1

FIVERS MAKE
HEALTHY LIFE CHOICES >

2

FIVERS HAVE RELEVANT,
MARKET-DRIVEN,
21ST CENTURY SKILLS
TO SUCCEED IN THEIR
EDUCATION & CAREERS >

3

FIVERS DEMONSTRATE
SERVICE & LEADERSHIP >

FIVERS ARE
FULFILLED IN
WORK, FAMILY,
AND LIFE,
AND MAKE
POSITIVE
CONTRIBUTIONS
TO SOCIETY.

- Staff members build relationships with children during a two-or-four-week experience at Camp Fiver, an award-winning, residential summer learning program, located in the peaceful hamlet of Poolville, NY. The intensive camp experience provides a fast-track to bonding with staff members who become long-term mentors.
- We follow camp up with intentional out-of-school time programs including one-on-one mentoring meetings, social emotional learning programs, educational workshops and career readiness training. Programs are geared towards key leverage points in children's lives: the entrance into middle school, high school, college, and careers.
- Fiver focuses on twelve character attributes: compassionate, trustworthy, self-confident, responsible, creative, respectful, courageous, learner, peacemaker, team player, community-builder, environmentalist.
- Fiver's vision is to create a place where young people learn the skills necessary to make healthy and positive life choices.



HEALTHY LIFE CHOICES PATHWAY

93% > OF 3RD GRADERS TRIED A NEW ACTIVITY THAT THEY HAD NEVER EXPERIENCED BEFORE.

100% > OF 8TH GRADERS REPORTED FIVER TAUGHT THEM THE SKILLS TO RESIST NEGATIVE PEER PRESSURE.

100% > OF 12TH GRADERS REPORTED FIVER TAUGHT THEM HOW TO APPLY HEALTHY CONFLICT RESOLUTIONS SKILLS.



**FIVER IS MAGIC.
IT'S A PLACE
WHERE KIDS AND
ADULTS BECOME
THE BEST
VERSION OF
THEMSELVES.”**



SERVICE & LEADERSHIP PATHWAY

80% > OF 3RD GRADERS REPORTED FIVER HELPED THEM UNDERSTAND IT'S OKAY TO BE DIFFERENT.

95% > OF 8TH GRADERS REPORTED FIVER TAUGHT THEM HOW TO SHOW RESPECT FOR THOSE DIFFERENT THAN THEM.

100% > OF 12TH GRADERS REPORTED FIVER TAUGHT THEM HOW TO COMPASSIONATELY CONFRONT PREJUDICE.



FIVER HAS TAUGHT ME THAT YOU HAVE TO WORK TOGETHER TO MAKE YOUR COMMUNITY A BETTER PLACE.”





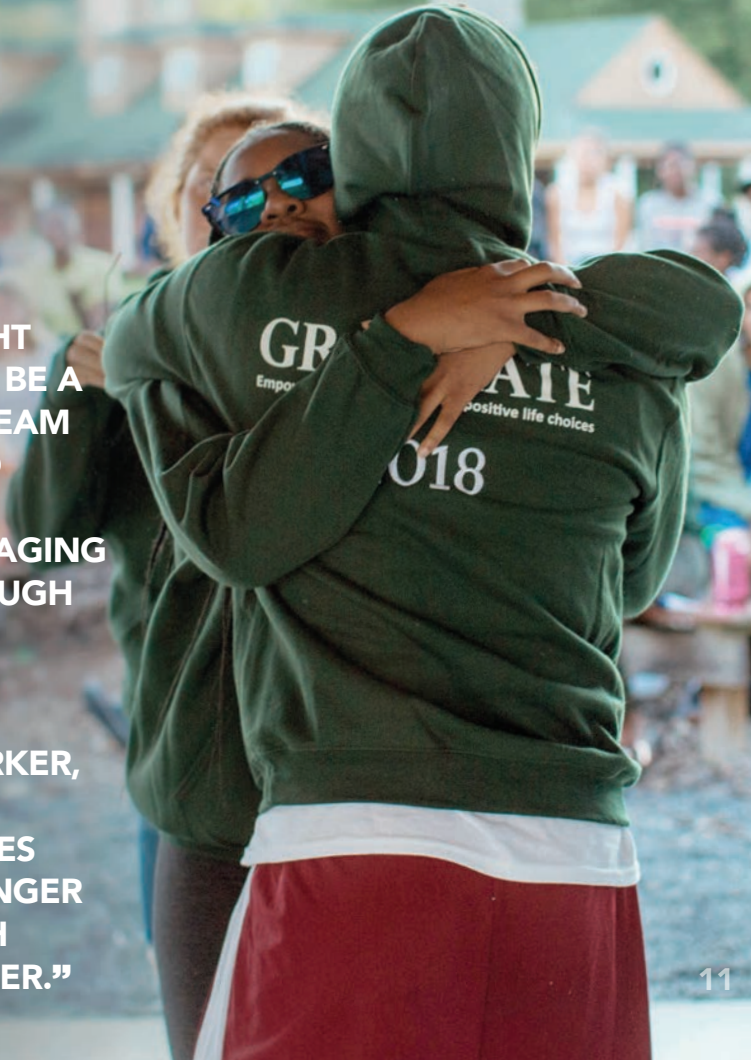
EDUCATION & CAREERS PATHWAY

84% > OF 3RD GRADERS REPORTED THAT FIVER TAUGHT THEM HOW TO **FEEL CONFIDENT** INTRODUCING THEMSELVES.

100% > OF 8TH GRADERS REPORTED THAT FIVER HELPED THEM **STEP OUTSIDE THEIR COMFORT ZONE.**

100% > OF 12TH GRADERS REPORTED FIVER HELPED THEM UNDERSTAND THEIR OPTIONS AND **DEVELOP A POST-HIGH SCHOOL PLAN.**

“FIVER TAUGHT ME HOW TO BE A VALUABLE TEAM PLAYER AND THE IMPACT OF ENCOURAGING PEERS THROUGH DIFFICULT MOMENTS. NOW, AS A SOCIAL WORKER, I’M ABLE TO HELP FAMILIES BUILD STRONGER BONDS WITH ONE ANOTHER.”



THE FIVER FAMILY

FIVER STAFF

Melissa Benjamin
Director of Development

Christopher Cresswell
Program and Development Associate

Mary Lee Dinski
*Deputy Executive Director
Camp Director*

Joe Flatley
Facilities and Grounds Director

Gilda Gomez
Alumni Program Supervisor

Natasha Isokangas
9th & 10th Grade Program Supervisor

Keith Johnson
11th & 12th Grade Program Supervisor

Kara King
Development Manager

Christie Ko
Executive Director

Mabel Munoz
5th & 6th Grade Program Associate

Elizabeth Ramirez
Program Manager

Jessica Rivera
Development and Volunteer Associate

Genesis Rodriguez
7th & 8th Grade Program Associate

Rosanny Rodriguez
Familia Adelante Collaborative Coordinator

Ileana Vazquez
Operations & Accounting



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CO-CHAIR

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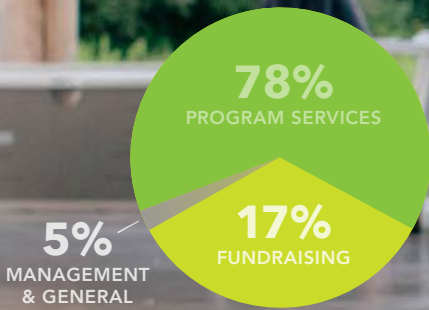
Divya Yalamanchili

FINANCIAL STATEMENT

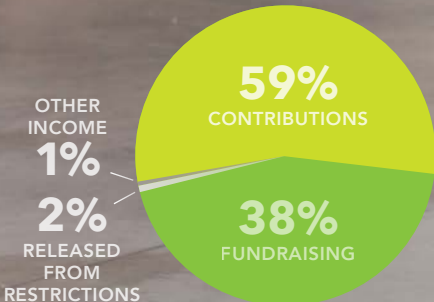
UNRESTRICTED PUBLIC SUPPORT & REVENUE	2019	2018
FUNDRAISING	848,074	872,033
CONTRIBUTIONS	1,306,776	1,594,579
INTEREST INCOME	27	27
UNREALIZED GAIN ON INVESTMENTS	(533)	216
OTHER INCOME	29,130	28,314
RELEASED FROM RESTRICTIONS	45,000	86,730
TOTAL PUBLIC SUPPORT & REVENUE	\$2,228,474	\$2,581,899
EXPENSES*		
PROGRAM SERVICES	1,782,897	1,588,389
MANAGEMENT & GENERAL	104,017	100,898
FUNDRAISING	396,089	427,522
TOTAL EXPENSES	\$2,283,003	\$2,116,809
TEMPORARILY RESTRICTED		
RESTRICTED CONTRIBUTIONS	28,864	67,500
RELEASED FROM RESTRICTIONS	(45,000)	(86,730)
TOTAL TEMPORARILY RESTRICTED	(16,136)	(19,230)
CHANGE IN NET ASSETS	(70,665)	445,860
NET ASSETS, BEGINNING OF YEAR	2,935,227	2,489,367
NET ASSETS, END OF YEAR	\$2,864,562	\$2,935,227

*Note: \$128,137 (2019) and \$128,648 (2018) represents depreciation expense related to the camp property.

2019 EXPENSES



2019 REVENUE



THANK YOU TO OUR DONORS!

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The Mai Family Foundation

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Mercy Center
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\$50,000 +

The Countess Moira
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Macquarie Group
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Mercy Center
Pascale Sykes Foundation

Pinkerton Foundation
The RTS Family Foundation
USDA—Food Service
Program

\$25,000–\$49,999

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The Edith Glick Shoolman
Children's Foundation
Elliott and Kathy Jones
The Mai Family
Foundation

Mark Wahlberg Youth
Foundation, Inc.
The Naomi and
Martin Warren Family
Foundation
Neuberger Berman
Foundation

John and Rhonda Ollquist
Douglas and Harriet Rachlin
RBC Foundation USA
SCOPE (Summer Camp
Opportunities
Promote Education)

\$10,000–\$24,999

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North America
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Achilles Perry
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Madalyn Pucciarelli
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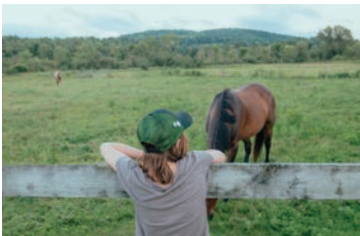
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The Fiver Children's Foundation is a comprehensive youth development organization that makes a 10-year commitment to children from under-served communities throughout New York City and central New York. Through character-building summer and year-round out-of-school time programs, Fiver empowers children to make ethical and healthy decisions, to become engaged citizens, and to succeed in school, careers, and life.

OUR HISTORY:

Fiver was founded in 1998 by Tom Tucker. Inspired by Richard Adams' celebrated work of fiction, *Watership Down*, Tom named the organization after the character Fiver, a rabbit who foresees that his community is in danger. Fiver is not the biggest or strongest rabbit among his peers, but he is courageous, and leads them to a safe new home where they can thrive. Originally launched as a summer camp program in 2000, Fiver has since evolved to meet the needs of the youth we serve. Today, we are an award-winning, youth development organization serving approximately five hundred youth participants, twelve months a year, for ten years.



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