



Fiver Children's Foundation
519 8th Avenue, 24th Floor
New York, NY 10018
212-971-9562 www.fiver.org

FIVER ANNUAL REPORT 2020





DEAR FIVER FRIENDS,

2020 was a year that tested our spirit, our ability to innovate, and our resilience. When we were tested, we returned to our core mission—helping youth become Fivers by cultivating and embodying the five values—being a friend, an individual, a valuable team-player, an environmentalist, and a risk-taker.

We also relied on our core strength—our people. With the help of our board, our staff, our donors, our alumni, our families and our youth, Fiver emerged from 2020 as a stronger community.

Ultimately, the true impact of Fiver is not measured by how youth perform while they are in the program, but by what they do with the tools and strengths when they return home. After the tumultuous 2020 year, we asked our youth, **“What is one thing that you learned at Fiver that is most useful to you in your everyday life?”** Here is what they said:

IT IS OKAY TO
BE DIFFERENT

TO SHOW
RESPECT TO
OTHERS
OUTSIDE OF
CAMP

TO TALK TO
OTHER
PEOPLE WHEN
YOU'RE UPSET

TO NEVER
GIVE UP

TO BE KIND
TO OTHERS
AND TO
KNOW MY
WORTH

HOW TO
TAKE CARE
OF NATURE

TO STAY
POSITIVE

TO SHARE MY
OPINIONS
BECAUSE
THEY MATTER

TO TRY NEW
THINGS AND
THAT MAKING
MISTAKES IS
OKAY

Thank you for not only sticking with us but for becoming even more deeply committed to helping Fiver to address the inequities our youth face in 2020 and beyond.

Sincerely,

Christie Ko
Executive Director

James Roper
Board Chairman



ABOUT FIVER

HISTORY

Fiver takes its name from Richard Adam's celebrated work of fiction *Watership Down*. The novel focuses on the survival, leadership, and courage of a group of rabbits, led by the visionary rabbit Fiver, who set out to find a better way of life. Inspired by this story, Founder and Chairman of the Board, Tom Tucker, established the Foundation in 1998 and opened doors to kids in 2000. What began as a summer camp has evolved into a comprehensive, award-winning, youth development organization.

MISSION

The Fiver Children's Foundation is a comprehensive youth development organization that makes a 10-year commitment to children from underserved communities throughout New York City and central New York. Through character-building summer and year-round out-of-school time programs, Fiver empowers children to make ethical and healthy decisions, to become engaged citizens, and to succeed in school, careers, and life.

**OUR
FIVERS**



48%
LATINX

29%
AFRICAN
AMERICAN

15%
WHITE

5%
MULTI-
RACIAL

3%
ASIAN



100% OF FIVERS GRADUATED HIGH SCHOOL

90% OF FIVERS ENROLLED IN COLLEGE OR THE MILITARY



343

CHILDREN, AGES 8-18, EXPERIENCED TWO WEEKS OF CHARACTER CULTIVATING ONLINE SUMMER CAMP, CAMP WIFIVER

1,626

YOUTH SERVED SINCE 2000



FRIENDS

A TRUE FRIEND IS LOVING, CARING, AND TRUST-WORTHY.

Erick Cooper '13 has worn many hats within the Fiver community. He's an alum of our program, has worked at our camp for several summers, and recently joined the NYC year-round team as the Alumni Supervisor, working to ensure that his fellow alumni remain connected to Fiver and take advantage of the continued support services and resources we provide. But of all of his roles, being a friend to one of our Fiver participants, Kaiden, is by far one of his most rewarding. "What makes my friendship and connection with Kaiden special is the fact that no matter what I'm going through in a day (at camp), I can always look to Kaiden to put a smile on my face," shared Erick. Kaiden feels just as grateful for his friendship with Erick, or 'Coop' as he's known amongst our youth. Kaiden said, "What I'd say to describe Coop is that he's kind, helpful... He is the best."



IND

TO BE AN
INDIVIDUAL
IS TO BE
UNIQUE
AND ONE-
OF-A-KIND.

As our Fivers go through our program, they learn to embrace what makes them unique and special. They learn that by being their authentic selves, they can make a positive impact. When asked what being an individual meant to her, Khayla '21 shared, "To me being an individual is being my own person, being a leader, and having other people follow me." One of her best friends in the program, Ashley '21, shared, "Being a Fiver helped me with my own individuality because it helped me grow as a person and see the potential that I have as a leader." Fiver creates spaces for our youth to express themselves openly, and as Khayla states, "At Fiver, I can be any person I want to be, without a problem. No one judges you for it." We are so proud of our Fivers and the ways in which they express their individuality. In the Fall of 2021, Khayla will attend Medgar Evers College, and Ashley will attend the University of New Haven.

IVIDUAL





VALUABLE TEAM PLAYER

A VALUABLE TEAM PLAYER ENCOURAGES OTHERS AND HELPS THEM TO SUCCEED.

Mabel Munoz '15 has also worn several hats as part of the Fiver family. She's an alumna of our program, and spent several summers as a staff member at Camp Fiver before becoming a full time member of the NYC year-round team in 2019.

For Mabel, being a valuable team player means, "knowing when it is best to take a step back to assess how you can best support your team to achieve shared goals, filling in those gaps to find solutions, and elevating the team to greatness." The various experiences she has had

with Fiver have impacted her profoundly. Mabel said, "Working on such a supportive team has given me the confidence that I honestly did not think I would ever achieve. Through many projects and experiences, I have learned to trust those around me and even in those moments where I may feel like I have failed, I know my team will always be there to uplift me and believe in me." With her recent promotion to Senior HR and Operations Manager, Mabel has truly displayed what it means to be a valuable team player.

ENVIRONMENTALIST



AN ENVIRONMENTALIST IS GENTLE TOWARD THE EARTH AND BUILDS UP THEIR COMMUNITY.

Learning about the environment is an important part of our Fiver values. For our participant Gaby, it means, "you take care of the environment and the people around you always." Her mother, Magnolia, was able to come to camp with Gaby for our annual Family Retreat, and felt similarly. She shared, "At camp you can see so many beautiful things." She is always impressed by the

impact Gaby's camp experience has had on her. "(At camp) she says she feels free." Being in nature is an experience that many of our youth are not able to access during the school year, so we are always thrilled to see their curiosity come alive as they explore nature and learn about preserving and respecting our most precious natural resources while attending camp.



RISKTAKER

A RISK TAKER IS COURAGEOUS AND NOT AFRAID TO TRY SOMETHING NEW.

Learning to try new things is at the heart of the Fiver experience. Whether it's making new friends, being away from home for two weeks, or swimming in the lake or horseback riding for the first time, Fivers learn to embrace new experiences and trust those around them while they take in all that Fiver has to offer.

For Fiver participant Nuwany, she described being a risk taker as "stepping out of your comfort zone, going after something new, and

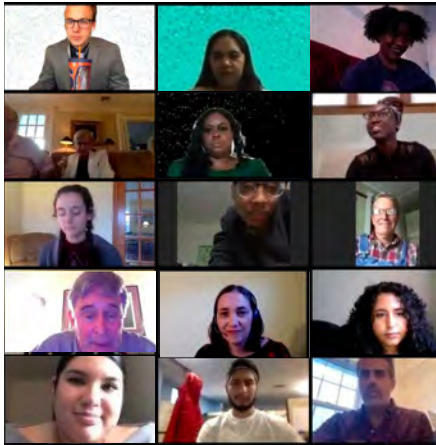
facing your fears." Her brother, Thomas, defined it as displaying bravery even if it's a challenge. He shared, "Being a risk taker means to stick up for yourself when times are tough." Through Fiver, our participants learn that this process is necessary to help them become the best versions of themselves. Nuwany said, "Being self confident and taking risks is how you grow. Being at Fiver has helped me try so many new things. Taking risks is like taking another step in life."



2020 HIGHLIGHTS

ALL IN FOR FIVER, A STAY AT HOME BENEFIT BENEFIT

When the pandemic forced a shutdown of New York City in March of 2020, we were just 6 weeks away from our 20th anniversary benefit. In those few short weeks, we quickly decided that the show must go on, and pivoted to a virtual event. We harnessed our creativity and created



“All In for Fiver: a Stay at Home Benefit”. We created an interactive event dashboard that allowed guests to experience the various aspects of our event right from home. From curated wine recommendations and

specialty cocktail ideas named in honor of our honorees, recipes for dinner ideas from our Fiver families, to a virtual tour of our camp property, we encouraged attendees to dress up or down and to celebrate with us from the comfort of their homes. In the “main ballroom” section, our feature presentation was a video hosted by NBC’s David Ushery, our intended emcee for what would have been our live event. We shared the Fiver stories of our honorees, the Haspel family, and our founder Tom and his wife Heather Tucker. We also heard from Fiver alumnus Camilo Duque ‘11, who is now an officer in the US Navy. In addition, we hosted a Zoom hangout and connected with our honorees, board members, staff, alumni, seasonal staff from around the world, volunteers, and Fiver families. It was an amazing experience despite the challenges of a global pandemic. Because of the incredible support of our Fiver community, we raised nearly \$800,000 to further our mission and support our programs. Thank you to everyone involved for your generosity!



VIRTUAL PROGRAMMING AND SUPPORT

Fiver Children’s Foundation continued to sustain its award winning, 10-year youth development programming, while creating new, innovative ways to reach our participants, despite the challenges of physical distancing. In the spring of 2020, Fiver pivoted to digital offerings to ensure that our programming continued to reach our participants and their families.

We also created a resource page on our website, in English and Spanish, for our NYC and central NY families, to help share vital information about services in their areas to help during the pandemic. We increased our one-on-one outreach and held weekly virtual hangouts to ensure that our youth and families knew they were not alone.





FAMILY RETREATS

In summer 2020, Fiver provided socially-distanced, two-night retreats at Camp Fiver for families to spend time away from home, in beautiful central New York. Families were able

to enjoy self-guided leisure time such as fishing and boating at the lake, swimming in the pool, hiking the trails, playing sports, and stargazing around a campfire.

CAMP WIFIVER

In Summer 2020, we brought Camp Fiver to our participants in the form of our virtual camp program, Camp WiFiver. Maintaining the integrity and structure of our typical summer camp, Camp WiFiver sessions were 12 days long, participants were broken into cabin groups, and had a counselor. We were thrilled by the feedback we received from Fiver families, and we know that even in the midst of uncertainty, community could never be canceled! Our Fiver team worked for weeks to make the

experience personalized, interactive, and fun for each child. With 15 staff residing on our campgrounds, and volunteers from around the world, we live streamed programs, workshops, and classes daily to our participants. We also launched an innovative website that provided all the amenities of the camp digitally. While many organizations struggled with virtual fatigue over the summer, Camp WiFiver had 77% of participant retention compared to the previous year.

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Camp Fiver Facilities and Grounds Director
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Program Associate
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- Mabel Munoz '15
Senior HR and Operations Manager
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FINANCIAL STATEMENT

	FY 2021	FY 2020
UNRESTRICTED PUBLIC SUPPORT & REVENUE		
FUNDRAISING	937,107	960,727
CONTRIBUTIONS	1,013,316	1,272,222
INTEREST INCOME	721	780
UNREALIZED GAIN ON INVESTMENTS	(198)	(208)
LOSS ON DISPOSITION OF ASSET	(844)	0
OTHER INCOME	7,867	44,819
RELEASED FROM RESTRICTIONS	15,000	130,180
TOTAL PUBLIC SUPPORT & REVENUE	\$2,170,319	\$2,408,520
EXPENSES		
PROGRAM SERVICES	1,509,405	1,849,236
MANAGEMENT & GENERAL	93,651	114,200
FUNDRAISING	268,252	388,324
TOTAL EXPENSES	\$1,871,308	\$2,351,760
TEMPORARILY RESTRICTED		
RESTRICTED CONTRIBUTIONS	15,000	130,180
RELEASED FROM RESTRICTIONS	(15,000)	(130,180)
TOTAL TEMPORARILY RESTRICTED	0	0
CHANGE IN NET ASSETS	299,011	56,760
NET ASSETS, BEGINNING OF YEAR	\$2,921,322	\$2,864,562
NET ASSETS, END OF YEAR	\$3,220,333	\$2,921,322



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\$50,000 +

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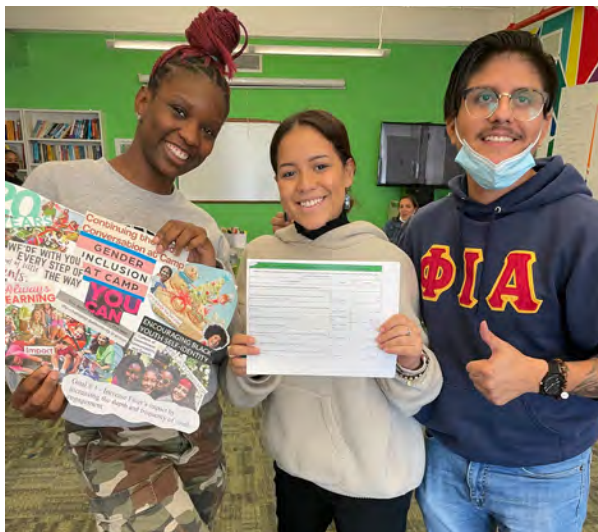
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