2019 FIVER ANNUAL REPORT OUR STORIES





Fiver Children's Foundation 519 8th Avenue, 24th Floor New York, NY 10018 212-971-9562 www.fiver.org



DEAR FIVER FRIENDS,

As we write this letter, it is mid-May 2020 and due to COVID-19, we are nine weeks into a stay-at-home order in New York with at least several more weeks to go. In recent months, the world has changed leaving us feeling apprehensive about the health of our loved ones, gaps in education, and economic instability. With so much uncertainty surrounding us, we come back to what we know.

We know that there is inequity in our country and that it can be more pronounced during times of crisis. During these unprecedented times, Fiver youth and families are particularly vulnerable to losing access to food, education, childcare and steady employment. Through year-round and summer programs, Fiver helps youth to develop resilience and to build life skills that will guide them through current and future challenges.

We know that relationships with caring adults matter. The core of the Fiver experience is the individualized support participants receive from program staff. Whether it be face-to-face or over video chat, at Camp Fiver or in the city office, staff members maintain strong connections with our youth, reinforcing social and emotional development and providing valuable mentorship.

We know that we are in it for the long haul. With 10+ years of support committed to each child and a network connecting youth, alumni, volunteers, supporters, board members and partners, the Fiver community will be supporting one another long after COVID-19 is behind us.

As we reflect on 2019 in this Annual Report and thoughtfully learn from the lessons of 2020, we will hold onto these core tenets. Regardless of the shape they take, they will always represent the essential components of the Fiver experience.

Sincerely,

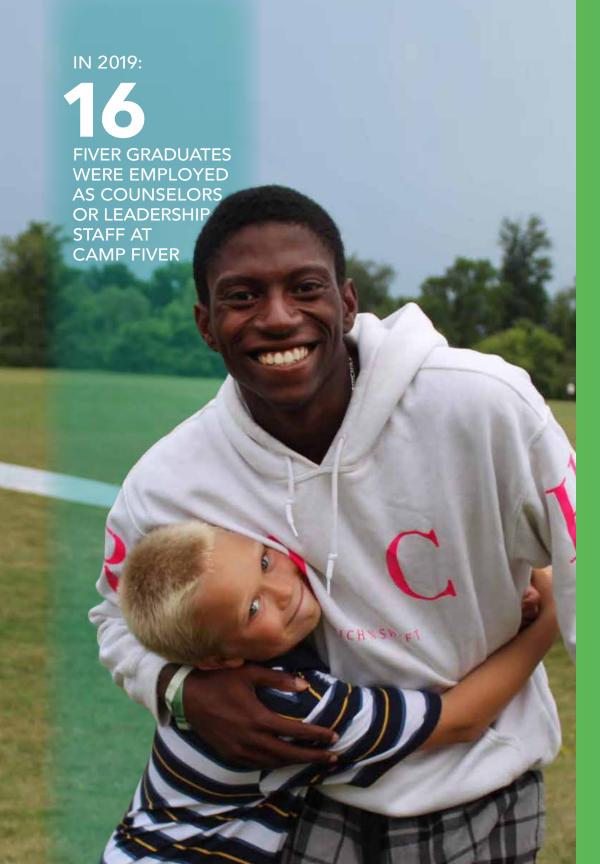
Thomas H. Tucker
Founder and Chairman

Christie Ko
Executive Director

CONTENTS:

	HISTORY & MISSION
	THE FIVER MODEL
	THE STATS
	OUR FIVERS
	2019 HIGHLIGHTS
	FINANCIAL STATEMENT
	FIVER STORIES
34	OUR FIVER FAMILY
36	OUR DONORS





HISTORY & MISSION

Adam's celebrated work of fiction Watership Down. The novel focuses on the survival, leadership, and courage of a group of rabbits, led by the visionary rabbit Fiver, who set out to find a better way of life. Inspired by this story, Founder and Chairman of the Board, Tom Tucker, established the Foundation in 1998 and opened doors to kids in 2000. What began as a summer camp has evolved into a comprehensive, award-winning, youth development organization.

MISSION: The Fiver Children's Foundation is a comprehensive youth development organization that makes a 10-year commitment to children from underserved communities throughout New York City and central New York. Through character-building summer and year-round out-of-school time programs, Fiver empowers children to make ethical and healthy decisions, to become engaged citizens, and to succeed in school, careers, and life.

THE FIVER MODEL:

THREE PATHWAYS: Students from economically disadvantaged circumstances are referred at age 8 and stay involved until high school graduation. Program participants, known as Fivers, grow and develop along three pathways, Healthy Life Choices, Education and Careers, and Service and Leadership, representing the journey they take in our program.

A CATALYST FOR CHANGE: Staff members build relationships with children during a two-week experience at Camp Fiver, an award-winning, residential summer camp, located in the peaceful hamlet of Poolville, NY. The intensive camp experience provides a fast-track to bonding with staff members who become long-term mentors.

a UNIQUE PROGRAM MODEL: We follow camp up with intentional out-of-school time programs including one-on-one mentoring meetings, character-cultivating activities, educational workshops and career readiness training. Programs are geared towards key leverage points in children's lives: the entrance into middle school, high school, college, and careers.

CULTIVATING CHARACTER YIELDS RESULTS:

As research shows, achievement in social and emotional learning leads to increases in high school graduation rates, postsecondary enrollment, postsecondary completion, employment rates, and average wages. Fiver programs are aimed at building social and emotional competencies that lead to success in school, careers and life.



THE STATS:

HEALTHY LIFE CHOICES

92%

of 3rd graders tried a new class or activity that they have never tried before.

97%

of 8th graders reported Fiver taught them the skills to resist negative peer pressure.

86%

of graduates reported Fiver helped them apply healthy conflict resolution skills.

SERVICE & LEADERSHIP

94%

of 3rd graders reported Fiver helped them understand it's okay to be different.

97%

of 8th graders believe that they are prepared to overcome challenges in their lives.

94%

of graduates reported Fiver helped them compassionately confront prejudices.

EDUCATION & CAREERS

84%

of 3rd graders reported that Fiver taught them how to feel confident when introducing themselves.

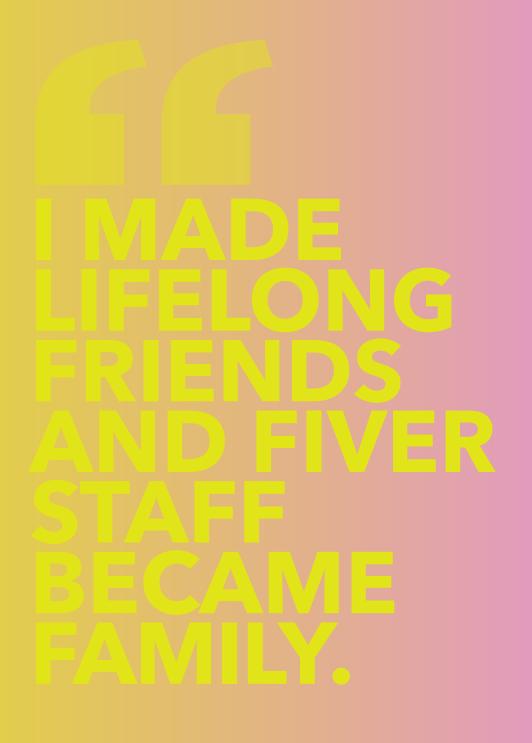
90%

of 8th graders reported that Fiver helped them step outside their comfort zone.

100%

of 12th graders reported Fiver helped them understand their options and develop a posthigh school plan.







OUR FIVERS:

48%
LATINO/
HISPANIC

29%
AFRICAN
AMERICAN

15%WHITE

5% MULTI-RACIAL 3% ASIAN







> HIGH SCHOOL GRADUATION RATE CLASS OF 2019

929

> COLLEGE OR
MILITARY
ENROLLMENT RATE
CLASS OF 2019

> YOUTH SERVED IN 2019
AGES 8-18

> ALUMNI SERVED IN 2019
AGES 18+

LIVE IN THE
FOLLOWING NEW
YORK CITY
NEIGHBORHOODS:
MOTT HAVEN
EAST HARLEM
HARLEM
JACKSON HEIGHTS
JAMAICA
ELMHURST
BUSHWICK
SUNSET PARK
BROWNSVILLE
EAST NEW YORK
INWOOD
WASHINGTON HEIGHTS

FIVER FAMILIES

FIVER FAMILIES
FROM UPSTATE ARE
GENERALLY FROM:
MADISON COUNTY
CHENANGO COUNTY





ILEARNED THAT MY VOICE DESERVED TO BE HEARD.

2019 HIGHLIGHTS:

ANNUAL BENEFIT The Fiver Annual Benefit took place on May 21 at Gotham Hall and raised over \$700,000. Kendis Gibson hosted an evening Celebrating our Fiver Stories, including the entire room joining together in a Camp Fiver song.

ADVOCATES COMMITTEE The Fiver Advocates volunteer committee organized a 5k run to support Fiver's mission. The 5k took place in Brooklyn's beautiful Prospect Park on May 19, 2019, raising nearly \$9,000!

YOUNG PROFESSIONALS COMMITTEE Our Young Professionals Committee hosted their first annual Summer Soiree, raising over \$5,000 for our mission. The cocktail and networking reception brought together a diverse group of young professionals passionate about giving back. The room was filled with so much enthusiasm for Fiver.

ALUMNI NETWORK The 2018 graduates were inducted and our past graduating classes were celebrated during January's Alumni Weekend. Our annual reunion dinner had Alumni from the class of 2007 to the class of 2018 in attendance and our 2008 graduating class celebrated their ten year anniversary. In June, we held our first Alumni Reunion at Camp Fiver. We hosted over 100 Fiver graduates and former staff for a weekend of reconnecting with old friends, making new ones, enjoying camp, and thinking about the future of our Alumni programming.

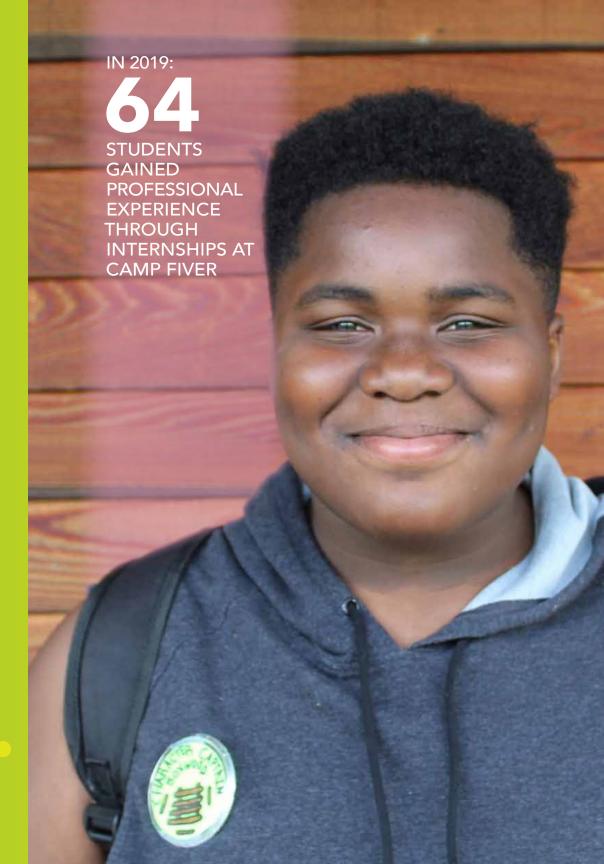








ILEARNED THAT KINDNESS IS NOT WEAKNESS AND THAT **NATURE IS** WORTH RESPECTING.



FINANCIAL STATEMENT

UNRESTRICTED PUBLIC SUPPORT & REVENUE	2019	2020
FUNDRAISING	848,074	960,727
CONTRIBUTIONS	1,306,776	1,272,222
INTEREST INCOME	27	780
UNREALIZED GAIN ON INVESTMENTS	(533)	(208)
OTHER INCOME	29,130	44,819
RELEASED FROM RESTRICTIONS	45,000	130,180
TOTAL PUBLIC SUPPORT & REVENUE	\$2,228,474	\$2,408,520
EXPENSES*		
PROGRAM SERVICES	1,782,897	1,849,236
MANAGEMENT & GENERAL	104,017	114,200
FUNDRAISING	396,089	388,324
TOTAL EXPENSES	\$2,283,003	\$2,351,760
TEMPORARILY RESTRICTED		
RESTRICTED CONTRIBUTIONS	28,864	130,180
RELEASED FROM RESTRICTIONS	(45,000)	(130,180)
TOTAL TEMPORARILY RESTRICTED	(16,136)	(0)
CHANGE IN NET ASSETS	(70,665)	56,760
NET ASSETS, BEGINNING OF YEAR	\$2,935,227	\$2,864,562
NET ASSETS, END OF YEAR	\$2,864,562	\$2,921,322





MY FIVER STORY:

I BEGAN MY FIVER JOURNEY IN

2000 and it has been impossible for Fiver to get rid of me ever since! The first time I stepped off the bus at Camp Fiver, I was greeted by people running towards me screaming with excitement and warm hugs welcoming me to camp. I was shown that regardless of who I was or what I've been through, I was accepted with open arms. While at Fiver, I debated topics that affected my community, I expressed my love for dance like no one was watching, and I learned through public speaking and singing that my voice deserved to be heard. It was even better when I could empower those around to feel the same. I learned my value as a person and the importance of knowing my self-worth.

After my graduation I knew I'd be back, and during my time as Fiver staff, I continued to learn the power of self-reflection and living with purpose. I was determined to be the team player Fiver taught me to be.

My fellow staff members did not just become my bosses or colleagues, they became my family. Fiver's consistency in my life has allowed me to become resilient. They've helped me with so many of my life's accomplishments, from applying and navigating college, to becoming the Licensed Professional Social Worker I am today. Even today, Fiver supports me by guiding and navigating my professional career.

I LEARNED MY VALUE AS A PERSON.

MY FIVER STORY:

ALLESSAND) PA MITCHELL CLASS

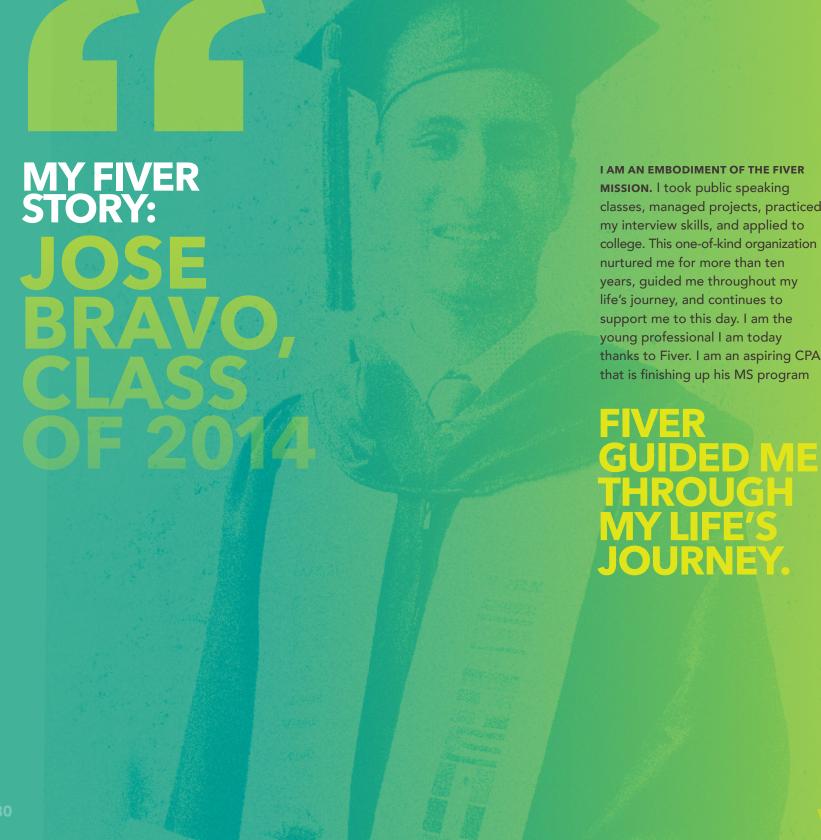
MY TIME AT FIVER HAS BEEN NOTHING SHORT OF AMAZING

DURING MY FIRST SUMMER AS A UNIT DIRECTOR, my favorite part of the job was playing music for the girls in the unit. It was tradition that when music played, the youngest girls would join the staff on the hill to sing along and dance. We sang and danced along to multiple songs that day, but when "Pretty Girl Rock" came on, the feeling was different. I can still picture every single person in the unit singing and dancing along with the song. The compassion, confidence, creativity and courage that we exhibited that day is why I love being part of the Fiver community. They remind me of myself and my Fiver journey from camper to Camp Safety Director.

My journey started in August 2000, as a reserved and thoughtful camper. The participant experience molded me into the independent, outspoken and silly-when-necessary, leader I am today. These skills have

not only helped me throughout my college experience, but my professional career as well. Fiver's biggest strength is working alongside parents to develop character and independence in youth. Learning this lesson has helped me in my current role as a school guidance counselor.

Those three 8 year-old girls that I described singing and dancing with above, are soon-to-be Fiver graduates completing their own 10-year commitments. Although their journey is different from mine, I know that they will graduate as unique, successful, strong and confident individuals.



MISSION. I took public speaking classes, managed projects, practiced my interview skills, and applied to

college. This one-of-kind organization nurtured me for more than ten years, guided me throughout my life's journey, and continues to support me to this day. I am the young professional I am today

JOURNE

in Accountancy at Baruch College's Zicklin School of Business.

I believe that generational change happens one story at a time. Not only does Fiver go above and beyond for our youth, they also provide the families of the children support so that they may gain a foothold in their personal aspirations. By helping one family, there is a ripple effect that has a profound impact on other families that wish to join the Fiver mission.

When I think of Fiver, I see an expanding family that goes to great lengths for their participants. The growing alumni community also gives back to the community and continues to be a part of the mission, a wonderful nod to their mantra "Once a Fiver, Always a Fiver."

FIVER HAS HAD A PROFOUND IMPACT

ON MY LIFE. I would not be where I am today if it wasn't for Fiver and the generosity and love of so many amazing people that make it what it is. I was eight years old when I first became involved with the organization. Like any eight-yearold leaving home for their first sleep-away camp experience, I was both excited and nervous. I remember that first long bus ride upstate and arriving on that beautiful opportunity to participate in team

campus terrified. It was a fleeting feeling because as soon as I stepped off that bus, I was greeted with such enthusiasm and love and was part of the Fiver Family.

Born in Brooklyn, New York, to an immigrant who worked very hard to provide the best life for me, there weren't many opportunities to escape city life for nature. While some kids regularly have the

sports or aquatic activities, Camp Fiver provided that retreat for me—a place to do sports, to go swimming, to ride horses. What makes Fiver truly special is that it is so much more the Fiver Family. I hope to instill in than that—ethics classes, public speaking, how to give handshakes, eye contact. Without me realizing it, Fiver was providing me with valuable life lessons and shaping the person I would become. I took our values seriously, so every summer I would try to excel at a new attribute so that I could earn that coveted dog tag. For those two to three weeks every year, Camp Fiver was where I wanted to be.

Fiver was not only a local support system, but also provided year-round engagements, summer internships, and even college preparation. After I graduated in 2010, I enrolled at Amherst College, a school we toured on a college trip. I graduated in Computer Science and moved to work in Ohio. Currently, I work for a nonprofit, Battelle Memorial

Institute. Although I am far away, Fiver will always have my heart. I am married now, and we have a toddler who I hope to one day introduce into him those same values Fiver instilled in me and share with him those special memories. I am beyond grateful for this organization. Once a Fiver, always a Fiver.

FIVER WILL HAVE MY HEART.

OUR FIVER FAMILY

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Jonathan Friedman
John and Suzanne Golden
Green Bay Packers, Inc.
William and Carol Griffith
Thomas and Cynthia Humphrey
Joe's Pub and The Library
Kramer Portraits
Ladera Vineyards
The Lodge at Woodloch

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