

Fiver Children's Foundation - Logic Model

ACTIVITIES | THE WHAT

Over a period of ten years, youth participate in the following out-of-school time and summer programs.

Year-Round Programs:

- One-on-One Support
- Education and Career Programming
- Virtual hangouts
- Social events
- Mini-Camps
- Family Programming

Camp Fiver Programs:

- Independent and Communal Living
- Social and Emotional Learning Programming
- Developmentally Progressive Core Classes
- Elective Classes
- Large Group Activities
- Milestone Celebrations

*Age-specific program details provided on next page

EFFECTIVE PRACTICES | THE HOW

Fiver makes a one-of-a-kind 10-year commitment to each child so that they can create their own positive future.

Staff take a **thoughtful, personalized approach** to engaging with youth by **centering their lived experiences**. **Through compassionate relationships and intentional interactions**, staff hold space for youth to be uniquely themselves.

Fiver cultivates lifelong relationships across ages. As we say, "Once a Fiver, always a Fiver." Staff help youth **establish respectful peer relationships** to collaborate on projects, solve problems, and support one another.

Within our diverse Fiver community, youth **learn about themselves and one another's identities and cultures**. They experience the unique relationship between cultural elements of New York City and the natural environment of central New York. Through fun, engaging, experiential activities, **youth are encouraged to take risks and try new things**.

At Fiver, **mistakes are seen as part of a learning process and a growth opportunity**. With our developmental stages framework, youth navigate individual and team-based challenges that **push them outside of their comfort zones and focus on short and long-term goals**.

Staff share power with youth by stepping back and **making space for youth to take ownership of their Fiver journey**. Youth don't just attend Fiver programs. *They become Fivers*. Teens are then **empowered to create transformational experiences** for younger participants.

SHORT TERM OUTCOMES | THE CHANGE

Fiver programs focus on social and emotional learning (SEL) outcomes aligned with our 5 values, 12 attributes, and Hello Insight's evidence-based SEL evaluation metrics.

- Friend (Compassionate, Trustworthy)
 - Social Skills
- Individual (Creative, Self-Confident, Responsible)
 - Positive Identity
- Valuable Team Player (Team Player, Peacemaker, Respectful)
 - Self-Management
- Environmentalist (Environmentalist, Community-Builder)
 - Contribution
- Risk-Taker (Courageous, Learner)
 - Academic Self-Efficacy

Hard Skills:

- Swimming
- Canoeing
- Independent Living
- Communal Living
- Wilderness Skills
- Resume Writing
- Interview Skills
- Public Speaking Skills
- Financial Literacy
- Ethical Decision-Making

LONG TERM OUTCOMES | THE IMPACT

Educational Success

Career Readiness

Health and Wellness

Robust Network of Support

Community Connectedness





	Out-of-School Time Engagement (Year-Round)		Camp Fiver (Summer)	
	All-Stage Year-Round Program Elements	Stage-Specific Education and Career Program Elements	All-Stage Camp Fiver Program Elements	Stage-Specific Camp Fiver Program Elements
LEARN Grades 3 - 6 (150 youth)	<p>One-on-One Support is provided via regular individual meetings between staff and youth focused on social and emotional support and engagement.</p> <p>Hangouts are virtual group gatherings focused on relationship-building, skill-building, and creating positive futures.</p> <p>Socials are monthly, age-specific social gatherings and field trips.</p> <p>Mini-Camps are programs during school breaks and single-day holidays focused on youth engagement and integrating camp rituals (morning announcements, choice activities, field trips).</p> <p>Family Programs are monthly large group events aimed at community-building and family bonding (spaghetti dinners, Fiver Family Day in Central Park, and holiday celebrations).</p>	<ul style="list-style-type: none"> Step Up to Middle School (individual support on middle school application process) 	<p>Social and emotional learning programming is embedded in the camp day (cabin skits, camp songs, curriculum, dog tag awards).</p> <p>Developmentally progressive core classes are offered in swimming, literacy, environmental education (nature-based, environmental justice), and health (hygiene, relationships, risky behaviors).</p> <p>Independent and communal living includes assigned responsibilities, chores, and family-style meals.</p> <p>Elective classes are offered with mixed ages to promote reciprocal relationships and skill-building (arts, aquatics, sports, horseback-riding).</p> <p>Large group activities provide full-camp team-building opportunities (campfires, variety show, scavenger hunt).</p> <p>Ceremonies help youth celebrate the completion of four program stages and culminate in graduation.</p>	Trips <ul style="list-style-type: none"> Campout on camp property (building a campfire, making S'mores)
TAP Grades 7 & 8 (100 youth)		<ul style="list-style-type: none"> Step Up to High School (group-based workshops and individual support on high school application process) 		Trips <ul style="list-style-type: none"> Lake Time (boating, fishing, swimming in Poolville Pond) Campout on camp property (building a campfire, making S'mores) Indoor Rock-Climbing Low Ropes Challenge Course Seven-Mile Canoe Trip College Tour (one school)
LEAD Grades 9 & 10 (100 youth)		<ul style="list-style-type: none"> Internships (workplace readiness experience including group-based projects and leadership development) Job Training (4-week summer workplace readiness program: career panels, resumes, company visits) Investment Camp (6-week financial literacy program; mock stock-picking challenge) Step Up to College (group-based workshops and individual support on college access process) 		Core Curriculum <ul style="list-style-type: none"> Wilderness Preparation (tent assembly, cooking on camp stove) Junior Institute (early college awareness course) Ethical Decision-Making course (9th grade) Debate course (10th grade) Public Speaking course (tone, body language, etc.) Trips <ul style="list-style-type: none"> Multi-night wilderness camping and hiking trip High Ropes Challenge Course College Tour (two schools)
SERVE Grades 11 & 12 (80 youth)		<ul style="list-style-type: none"> Internships (workplace readiness experience including group-based projects and leadership development) Job Training (4-week summer workplace readiness program: career panels, resumes, company visits) Investment Camp (6-week financial literacy program; mock stock-picking challenge) Step Up to College (group-based workshops and individual support on college access process) 		Core Curriculum <ul style="list-style-type: none"> Senior Institute course (11th grade, college access course) Graduate Institute course (12th grade, financial literacy, life skills) Public Speaking (delivering speeches, mock interviews) Camp Internship (work assignments in kitchen, maintenance, assistant counselor role; teaching assistants in camp classes; on-duty assignments helping with cabin supervision) Trips <ul style="list-style-type: none"> Overnight college trip (11th grade, 3-night trip, visiting 6 colleges)
ALUMNI Post High School (600+ young adults)	<ul style="list-style-type: none"> Alumni Induction Ceremony and reunion Professional development workshops and social events Alumni Board of Directors (leadership opportunity) Coaching programs (alumni supporting alumni) 	<ul style="list-style-type: none"> Jobs and volunteer opportunities at Camp Fiver 		